



WINTON FLOORING LTD

ENVIRONMENTAL MANAGEMENT PLAN

12.01.26

1. Introduction

This Environmental Management Plan (EMP) defines the arrangements adopted by **Winton Flooring Ltd** to manage environmental impacts arising from its flooring contracting activities. The EMP demonstrates the Company's commitment to environmental protection, legal compliance, and continual improvement in environmental performance.

2. Company Overview

Winton Flooring Ltd is a UK-based commercial and industrial flooring contractor providing installation of vinyl, carpet tiles, antistatic and specialist flooring systems across the North West and wider UK.

The Company undertakes works in environments including:

- Commercial buildings
- Industrial facilities
- Healthcare and laboratory environments
- Educational premises

3. Scope of the Environmental Management Plan

This EMP applies to:

- All Company operations
- All installation, fitting, preparation and finishing activities
- Site-based works at client premises
- Storage, transport, and waste handling activities
- Office and depot operations

The plan applies to **employees, subcontractors, suppliers, and visitors** where relevant.

4. Environmental Policy

Winton Flooring Ltd is committed to:

- Preventing pollution and minimising environmental harm
- Complying with all applicable UK environmental legislation
- Reducing waste and promoting recycling
- Using energy and resources efficiently
- Selecting environmentally responsible materials and suppliers
- Continual improvement of environmental performance

This policy is communicated to all employees and reviewed annually.

5. Legal and Other Requirements

The Company complies with relevant environmental legislation including, but not limited to:

- Environmental Protection Act 1990
- Waste (England and Wales) Regulations 2011
- Duty of Care Regulations 1991
- Control of Pollution Act 1974
- Environment Act 2021
- COSHH Regulations 2002 (as amended)

Compliance is reviewed periodically and updated as legislation changes.

6. Environmental Aspects and Impacts

Activity	Potential Environmental Impact	Control Measures
Flooring offcuts & screed waste	Landfill waste	Segregation, recycling where feasible
Adhesives & sealants	VOC emissions, pollution	Low-VOC products, controlled storage
Packaging materials	Excess waste	Recycling, supplier take-back
Vehicle movements	Carbon emissions	Efficient route planning
Energy use	Carbon footprint	Efficient equipment & lighting

Activity	Potential Environmental Impact	Control Measures
Noise and dust	Nuisance to occupants	Controlled work methods

Significant aspects are reviewed periodically.

7. Environmental Objectives and Targets

Winton Flooring Ltd aims to:

- Reduce non-recyclable waste year-on-year
- Increase recycling of vinyl, carpet tile and packaging waste
- Reduce energy consumption where reasonably practicable
- Minimise use of hazardous substances
- Promote environmentally responsible procurement

Progress is monitored and reviewed annually.

8. Roles and Responsibilities

Managing Director

- Overall responsibility for environmental performance
- Ensures adequate resources are provided

Contracts / Operations Management

- Implementation of the EMP
- Monitoring site controls

Employees and Subcontractors

- Follow environmental procedures
- Report incidents, spills, or non-conformances

9. Training and Awareness

- Environmental awareness included in induction training
- Site-specific briefings provided where required
- Toolbox talks covering waste segregation, spill response, and pollution prevention

10. Waste Management

The Company follows the **waste hierarchy**:

1. Reduce

2. Reuse
3. Recycle
4. Dispose (last resort)

Controls include:

- Segregation of waste streams on site where practicable
- Use of licensed waste carriers
- Retention of Waste Transfer Notes
- Avoidance of uncontrolled disposal

11. Pollution Prevention and Spill Control

- All chemicals and adhesives are stored securely
- COSHH assessments are maintained
- Spill kits are available where liquid products are used
- Any environmental incident is reported and investigated promptly

12. Transport and Energy Management

- Efficient route planning to reduce fuel use
- Vehicles maintained to minimise emissions
- Energy-efficient lighting and equipment used where practicable
- Engines switched off when not in use

13. Monitoring, Auditing and Review

- Environmental performance monitored through inspections and records
- Incidents logged and reviewed
- This EMP is reviewed:
 - Annually, or
 - Following significant operational change, or
 - After an environmental incident

14. Continual Improvement

Winton Flooring Ltd is committed to continual environmental improvement by:

- Reviewing industry best practice
- Engaging suppliers on sustainability
- Setting achievable objectives and targets
- Learning from audits and incidents

15. Approval

Signed: _____ *R Marsh* _____

Name: _____ RICHARD MARSH _____

Position: _____ DIRECTOR _____

Date: _____ 12.1.26 _____